



Our Collective Journey Toward Excellence

Strategic Plan and Directions

Winterset Community School District STRATEGIC PLAN

Theory of Action

If staff believe all students can learn and embrace all students as our own, and if staff excel in our teaching and learning practices of OBE, PLC and Iowa Core/Content Standards, and if we engage in genuine relationships and in the work that empowers students learning to all students achieve at high levels, and if we develop a culture of inclusion, involvement, respect, and excellence in our schools and community, THEN our District Mission & Vision will be realized.

Mission	Vision	Core Values	Strategic Directions
Our Core Purpose To bring and commit learning community, and learning organization towards continuous learning, personal excellence and lifelong success.	What We Envision to Create Winterset Community Schools will be a place with: - High and sustained academic achievement and support by caring and professional staff. - A culture and environment where continuous learning and innovation is a habit of mind. - A commitment of excellence among the staff, administrators, staff, students, families and community.	Drivers of our Work & Actions Excellence - achieving our very best in all that we do. Relationship - building and maintaining others to learn and excel. Care - being kind and respectful to others and respect themselves. Resilience - being creative, curious and innovative in our learning. People - connecting, engaging and being true to self, without compromise and deceit.	Present Approaches for Continuous Improvement A. Assessment consistent classroom practice leading to increased student learning. B. Learning technology to support and extend the traditional classroom. C. Proactive effective management of people and resources to meet the future challenges. D. Quality partnership, engagement and parent partnership to improve our schools for the benefit of all PK-12 education.

Growing our Learning at Winterset Schools

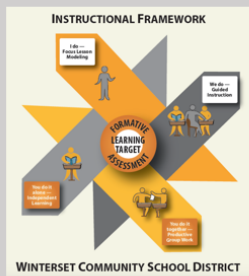
Whatever it Takes
The Three Big Ideas
Learning • Collaboration • Excellence

The Five 810 Questions

- What do we want all students to know and be able to do?
- How will we know?
- How will we know that the students are learning?
- How will we respond when the students are not learning?
- How will we respond when students already know what we intend to teach?

The most fundamental requirement of a Professional Learning Community is the commitment to student learning.

Our Professional Learning Community Culture



Everything that **works** at Winterset Community Schools is because of **RELATIONSHIPS...**

Everything that **doesn't work** at Winterset Community Schools is because of **RELATIONSHIPS...**

Culture of Learning and Care

The Framework for Teaching Clusters

Six Clusters Supporting High Level Learning
Math Version

No One Deserves

Rude Behavior
Mean Behavior
Bullying Behavior

We **Speak UP!** in Winterset

Daily PLC team time for teachers
Weekly PLC team time for administrators
Frequent PLC team time for support staff

Some people are **SMARTER** than you,
Some have **BETTER CLOTHES** than you,
Some are **BETTER AT SPORTS, THE ARTS...** than you

IT DOESN'T MATTER.

You have **YOUR THING**, too.

Be the **ONE** that chooses **KINDNESS**.
Be the **ONE** that is **GENEROUS**.
Be the **ONE** that is **HAPPY** for others.
Be the **ONE** that does the **RIGHT THING** with **CONSISTENCY**.

>>>> CHOOSE KINDNESS. <<<<<

Be a **KIND** person.
It starts with **YOU**.



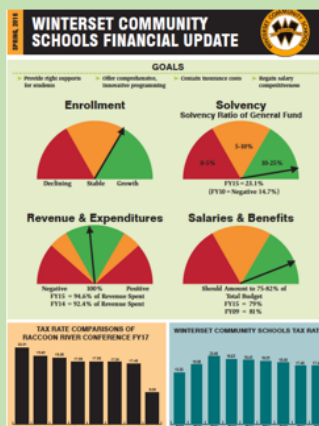
SEVEN STRATEGIES OF ASSESSMENT for LEARNING

Jan Chappuis



Financial Stability

- ✓ General Obligation Bond – \$19.95 million
- ✓ Re-instated Physical Plant & Equipment Levy
- ✓ Increased Debt Service
\$600,000+ interest savings
- ✓ Decrease in taxes (\$3.24) since 2011
- ✓ Decision-making based on growth predictions



Destination District



Innovation



Impacting Education Beyond our District

Nationally	State	Locally
Redefining Ready Cohort	Professional Growth Model	Mentoring Aspiring Educators
Nat'l Superintendent Certification	Social-Emotional Learning	Hosting School District Visitors
Beta District -MTSS Dashboard	Trauma Informed Classrooms	Advocating – citizens without students, legislators, parents, community resources
PLC Distinction Nominee	State Boards & Committees	Teaching at Collegiate Level
Hosting Annual Visitors from International Destinations	Recognition- State History & Math Awards	Presenting at Conferences and For Other Districts

Excellence . . . Inspiration . . . Care . . . Innovation . . . Pride