MISSION	VISION	VALUES	GOALS
WHY? Why do we exist?	WHAT? What must our school become to accomplish our purpose?	HOW? How must we behave to achieve our vision/purpose?	HOW WILL WE MARK OUR PROGRESS?
FUNDAMENTAL PURPOSE	COMPELLING FUTURE	COLLECTIVE COMMITMENTS	TARGETS AND TIMELINES
Clarifies Priorities and Sharpens Focus	Gives Directions	Guides Behavior	Establishes Priorities
It is our mission to ensure ALL our students acquire the knowledge and skills essential to achieving their full potential and becoming productive citizens.	We believe that the most promising strategy for achieving the mission of our school is to develop our capacity to function as a professional learning community.	Collaborative We agree to listen to understand, share ideas, learn from others, share students, as well as our successes and failures, and to provide constructive feedback in a positive manner and a willingness to receive it. We agree to respectfully disagree and compromise when necessary.  Present We agree to "be here now" which includes being prepared, being on time for meetings, remaining on task, engaging in the work, and following through with our commitments.  Flexible We agree to extend grace with accountability for incidents that cause situational interruptions. We agree to meet colleagues and	<ol> <li>Develop and sustain a system utilizing the professional learning community (PLC) model to increase student learning for ALL through recurring cycles of collective inquiry and continuous job-embedded learning for educators to achieve better results for ALL students.</li> <li>Improve student achievement and growth in language arts in each grade level as measured by performance on local, district, and state assessments.</li> <li>Improve student achievement and growth in math in each grade level as measured by performance on local, district, and state assessments.</li> </ol>

students where they are in the
learning process.
Inspired
We agree to actively work to build
up our colleagues and students as
a WHOLE person, including
engaging their curiosity of being a
life-long learner.
Loyal
We agree to support our
colleagues and students through
their challenges and successes
with confidentiality and integrity. In
moments of conflict, we agree to
work toward a solution, go to the
source, and take responsibility. We
will assume best intentions.