Edison Region DF), USE A POST IT AND MAKE A S	UGGESTION/CHANGE RIGHT	HEREIII > 80% vatte god
	Initiating (1)	Implementing (2)	De reloping (3)	Sustaining (4)
Assessment	Common assessment of "my" students	Common assessment on "my" students with set proficiency (criteria for	Co mon assessment of 'our" students with set proficiency (eriteria for success)	Common assessment of "our" students with set proficiency (criteria for success) Aligned to high leverage/need area (see "Effectiveness of CFA" rubric)
Formative/ Summative	Not formative yet Summative	Not formative yet Intent was formative, but not used as such Summative	Formative	Formative CCI model utilized (another formative/summative assessment to recheck)
Data	Little to no data analyzed as an AZ	Data is roomed at Surface level analysis	analy ed, and calibrated (utilizing criter a for success)	Data has been analyzed, and calibrated (utilizing criteria for success) As close to "real-time" as possible
Discussion	Little to no discussion regarding dat i, instruction, or strategies for improvement	data to instructional choices/sty ategies is informal individual ed and/or r miniscer of a "show and tell"	Discussion connecting data to instructional choices/strategies occur. Dependent upon organic conversation	Discussion and connecting data to instructional choices/strategies occurs, and decisions regarding instructional next steps are made Identify strengths and gaps Protocols in place
Instruction	No instructional changes made	may take place; may change for year, etc.	Minor instructional change • May not be especially timely	Instructional practices change towards data supported "Best Practices" Timely Planning for single lesson or sequence of lessons for maximum student success.
Someone in this part of the rubric might say	"I gave an assessment our AC agreed upon and felt good about knowing how the students did."	"I gave a CFA and the results were due to the instruction I provided."	• I KNOW that I need to make changes to my instruction because of what I saw from our CFA."	"I am making changes to make to my instruction because of what I learned from our CFA and my AC members' comments about their own instructional choices, and I will assess again."

