## Feedback from staff in August 2013

## What do you stand for?

#### What are your values?

- Gratitude Appreciating and being thankful for every minute b/c it can change in a second and you don't get a re-do
  - Openness to change / noniudgment
  - Passion truly caring with any whole heart for what I believe in
  - Integrity doing the right thing b/c it's the right thing to do
  - Every child/adult is special and deserves to be valued no matter what (and because of what) they bring to the table
- What do you stand for? What is best for children – it's all about them, helping them grow and experience success, listening, loving, teaching, supporting, and the list goes on!
  - Who are your core values?
  - Honesty, showing love, trust, kindness, caring for one another, being positive and smiling, trying challenges, do your best, lifelong learner
- Positive outlook
  - Giving a voice to each person, child, teacher, parent, and allowing for different ideas, perspectives and opinions
  - Working as a team
  - Creativity and thinking outside the box – willingness to try new things
- Core Values
  - Providing safe, fun environment for all

- Providing a quality well planned education
- Providing love and support to every child
- Providing / searching for resources for students and families
- I stand for Jesus and doing the right thing even if it may not be the easiest thing. I value relationships, trust, and integrity
- Values What I stand for...
  - Honesty and integrity
  - Creating and fostering community
  - Making students feel loved and supported and teaching them they are capable of success
- Core Values
  - Each child is an individual and we need to understand who they are to teach them
  - I need to find ways to motivate each child and help them learn to love learning
  - I need to teach children life skills that they can use for all of their lives, not just one school
  - I am child centered, not program centered
  - Kids need to know I care about them and what happens to them every day, every year, for always.
- Core Values Treating every child with: Equality, kindness, love, respect, recognizing individuality, develop relationships and communicate with their families
- Stand for: Students
  - Core values: Honesty, passion, love, integrity
  - Always being the advocate for students!
  - With students, parents, teachers all staff
  - If you don't love it, don't do it

- Yes! You Can!
- What do I stand for?
  - Assuming the best about people (not gossiping / complaining)
  - Equitable access for all students
  - Being present (in the moment)
  - Believing that 'SMART' is not something you are or are not, but something you become (variable mindset not fixed)
  - Continually learning and growing and refining
- Equality in education, environment of acceptance,
  - Every student can learn, education of the 'whole child' expand their strengths, High Expectations for every child
- Passion and compassion (for one another as staff members and for students and their families)
- Professionalism support for others and creating and maintaining a positive working and learning environment
- Equity making all students and families feel like they have a role in 'our' community and we are all learners working toward a common goal students achievement
- I stand for:
  - Supporting our students in their learning experience here with love, consistency, preparedness, patience, and through example.
  - Teamwork supporting other staff members in any way possible and really working together to problem solve, tie our teaching together, and to help each other stay positive
  - Making learning interactive and interesting for my students so they are thinking and engaged and fell they can be creative
  - Making all students feel welcome and valued at all times (equity and diversity)
- What do you stand for?

- I stand for honesty and appreciation for diverse learners. Honesty leads you to ask for help and seek support to become a better teacher. Student appreciation helps support students and give them ownership in their education
- Core Values My core values are honesty and trust. These make up the components for an efficient classroom and effective partnerships with teachers, students, and parents.

#### My Values:

- I stand for making every student top priority and giving them what they need to be successful learners. We are here for the kids every day.
- Core Values: Honesty, passion, and respect
- My goal is to achieve these 3 core values every day. My kids are co-workers deserve these every day.

#### Core Values:

- Trust, Humor, Collaboration, Respect, Love the JOB
- What do I stand for? I stand for, by, and up for every single student in my classroom. Knowing each one of my students helps build my curriculum
- I use the common core as a resource but my students are the true heart of what I bring to the classroom each day.

#### Core values:

- Kindness, integrity and honesty
- What do you stand for? All children need to be treated as individuals and we as educators need to embrace diversity. We need to model for children how to do this.
- What are your core values?

## High Plains Elementary 14-15

- I believe that school should be a safe place for all students, and a place where the students feel loved and respected, with definite boundaries.
- What do I stand for? My goal is to make a kindergartener feel like this is where they want to be everyday
- What do you stand for?
  - I strive to inspire every student to think, to learn, to achieve, to care with my experience and knowledge in this constantly changing environment in education
  - What are your core values? Honesty, integrity, do what is best for kids. Assume positive intent with colleagues, parents, and students.
- What do you stand for?
  - Making a difference to a child. Making each child feel important.
  - What are your core values? Trust, respect, love, honesty, faith
- Values
  - I believe in helping others. Treating everyone with respect and kindness. Always trying my best. Building meaningful relationships with students and families. I value support and honesty
  - I stand for always spreading positivity, kindness and respect. Having passion for what I do.
- What's important?
  - What's best for kids....not what's important or even comfortable for me but what's best for kids. That's what drives me as an educator.
- Core Values
  - Honesty, Full effort, working together for the good of all:

- students, teachers, support, caring, progress and helping and reflecting. Seeing what's needed and doing it.
- My core values are what is best for all students. Strive to always do and be better. I also think happiness is a choice and I choose to be happy – and try to infect kids with that idea. I stand for individualism, being kind to others (no matter how difficult) and empathy for all things. Also all students deserve love and safety in school.
- Opportunity for all students
  - Keeping up with new 'ways'
  - Creating a nurturing environment where students feel they are cared about.
- Education leads to opportunity and all children should be given the best education we can give them so they may have as many opportunities at success as possible.
  - Compassion, honesty, trust, authenticity, joy, passion, opportunity
- Core values
  - All children can learn and need to be given the appropriate resources to do so
  - Relationships are essential across the board (integrity, honesty, trust)
  - TO value learning you must continue being a learner
- Help students to grow academically and as a person
  - To show integrity in every aspect of my life
  - Strive to be a leader within my community
  - Most importantly, always be there for my wife and new born son as he transitions through life
- Trust and respect from my colleagues, parents and students

# High Plains Elementary 14-15

- Family always comes first and is a priority
- Kids need to like/love school first in order to learn
- Having the trust of my colleagues, parents and students
- Having a team I can trust no matter what and they can trust me
- What do I stand for?
  - Individuals, relationships, family, growth of individuals, access to education for all
  - Core values? Creative thinking, respect, family, hard work, being in the moment, being helpful, supporting team and district and building trust
- Love is all that matters / First and foremost, the rest are details
  - Every child needs to feel like the most important person in someone's life....someone who listens, cares, loves, and is so happy to see them every time we meet. Someone who is interested, kind, gentle, thoughtful who helps them see what they can be....their strengths and how to work on needs
  - I want to be a light in every child's life! I want every child to feel their brilliance, beauty, and value
- What are your core values?
  - Respect of individuals Families and children, colleagues, self.
  - Comprehension of obstacles that prevents achievement / removal of these when possibleadaptation when removal can not happen
  - Focus and caring about each individual. Professional respect
  - Time to perform at my best
  - Safety where it can be planned

- Core values: trustworthy, family, acceptance, respectful
  - Stand for strength and balance
  - Hardworking in all areas of life and willingness to compromise and change as needed
- Lifelong learning, Integrity, respect, enthusiasm - pursuit of excellence
  - Always do your best (achieve)
  - Honor different points of view
  - Compassion
- Excellence, respect, shared responsibility, four agreements, honor, peace building for the world, teach respect for earth, differences make it richer
  - Co-teaching supports equity, authenticity, problem solving, positive, encouragement, always a solution (win-win), all children can learn and learning can be fun
  - Safety first
  - My job is to find each student's gifts and talents and let them and their parents know about them. Guide them in how to expand them
- Honesty, Respect, Trust, High Expectations, Creative thinking, problem solving, foster a love of learning, love for ourselves and others
  - Every student can and wants to succeed
- Honesty, follow through, work hard, creative thinking and logical thinking
  - Think outside of the box, but with knowledge and past experiences guiding the decisions
  - Support others emotionally and professionally
  - Put yourself in parent or child's place – empathy – value others
- Stand for: Always doing what is best for the kids. Supporting students and follow peers in a positive, professional, and honest manner.

- Core values: Encourage, love positive role model, praise, trust, and integrity
- Inspire every child to find their light and shine
  - Perseverance and dedication
  - 0 Confidence in decision making
  - Giving every student the choice for post-secondary education
  - Preparedness for work force / citizens of society
  - Being held to high standards and expectations for every student

#### **Key Words in Document:**

- Acceptance -1
- Advocate-2
- Authenticity-2
- Balance-1
- Be Present / In the moment-3
- Beauty-1
- Believe-3
- Brilliance-1
- Caring / Care / Cared-9
- Child / Children / Kids-33
- Collaboration-1
- Communicate-1
- Community / Family / Families-13
- Compassion-3
- Confidence-1
- Consistency-1
- Creativity / Creative-5
- Dedication-1
- Empathy-2
- Encouragement / Encourage-2
- Engaged-1
- Enthusiasm-1
- Equality / Equity / Equitable / Diversity / Diverse-9
- Excellence-2
- Faith-1
- Fun-2
- Gentle-1
- Gratitude-1

- Grow-4
- Hardworking / Work hard-3
- Heart-2
- Helpful-1
- High Expectations-2
- Honesty / Honest-17
- Humor-1
- Individual / Individuality / Individualism-8
- Inspire-2
- Integrity-10
- Interactive-1
- Interesting-1
- Jov-1
- Kind / Kindness-8
- Knowledge-2
- Life skills-1
- Lifelong Learner / Learning-22
- Listening / Listens-2
- Loving / Love / Loved-19
- Motivate-1
- Non-judgement-1
- Nurture-1
- Openness-1
- Opportunity-4
- Ownership-1
- Partnerships-1
- Passion-6
- Perseverance-1
- Positive-8
- Praise-1
- Preparedness-2
- Professional-4
- Progress-1
- Reflecting / Reflect-1
- Relationship(s)-5
- Respect-16
- Responsibility-1
- Safe-5
- Solution-1
- Strengths-3
- Strive-3

- Student Achievement / Achieve-5
- Success-4
- Support / Supporting-14
- Teach / Teaching-12
- Team-4
- Thankful-1
- Thinking -5
- Thinking Outside the Box-2
- Thoughtful--1
- Trust / Trustworthy-15
- Valued / Value-7
- Voice-1
- Welcome-1

### **Words With >5 Responses**

Child / Children / Kids-33

Lifelong Learner / Learning-22

Loving / Love / Loved-19

Honesty / Honest-17

Respect-16

Trust / Trustworthy-15

Support / Supporting-14

Community / Family / Families-13

Teach / Teaching-12

Integrity-10

Caring / Care / Cared-9

Equality / Equity / Equitable / Diversity /

Diverse-9

Individual / Individuality / Individualism-8

Kind / Kindness-8

Positive-8

Valued / Value-7

Passion-6

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