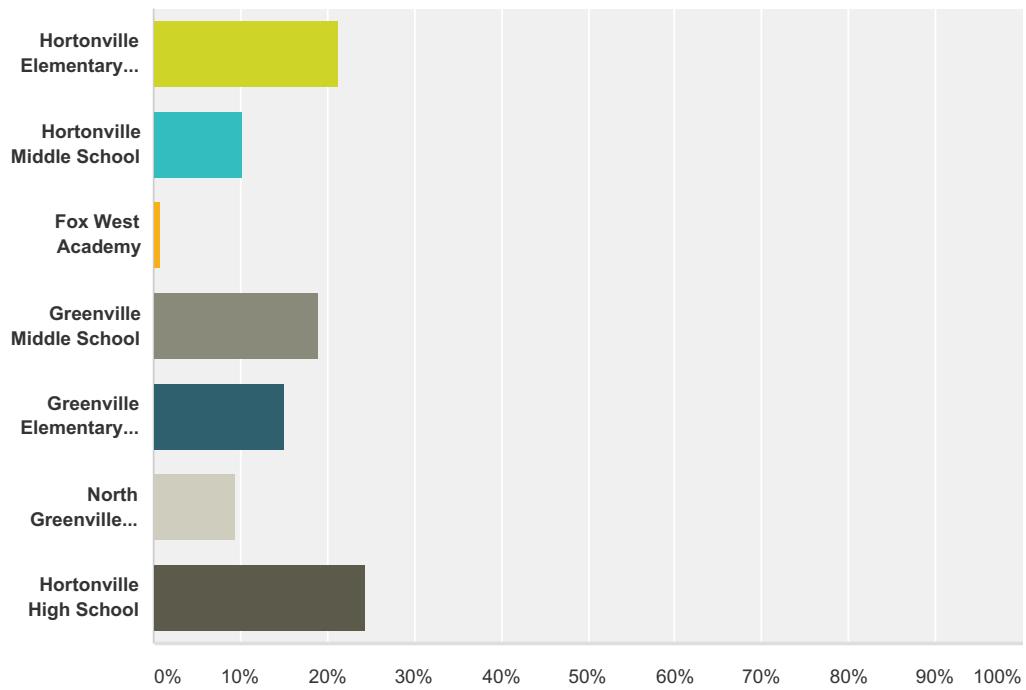## Q1 What building are you filling out this continuum for?

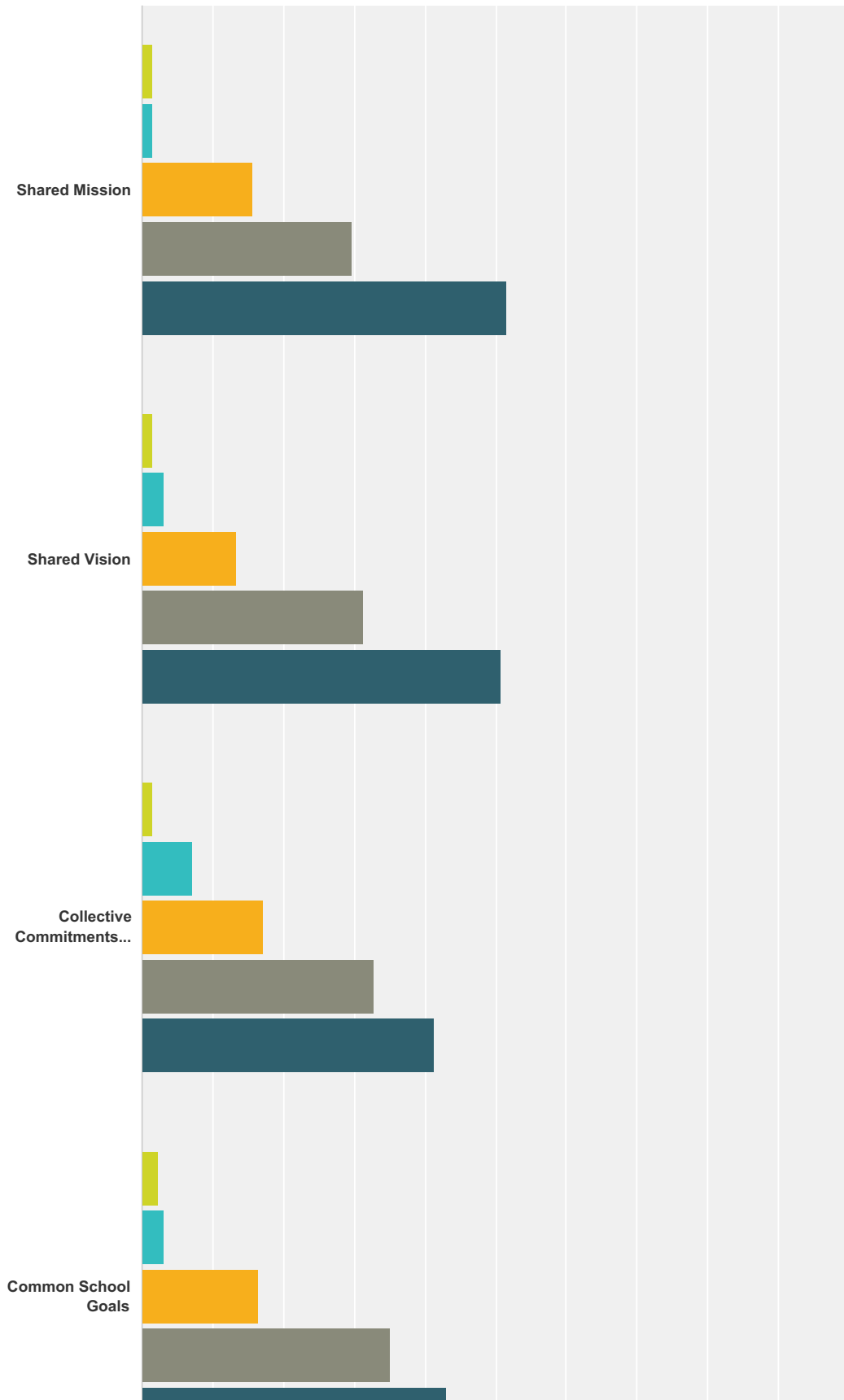Answered: 127   Skipped: 1
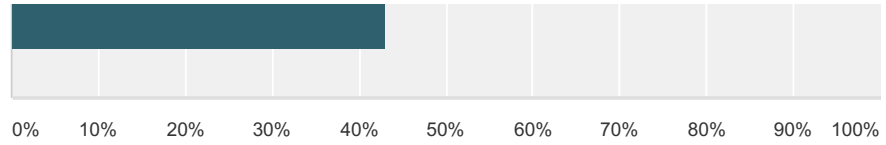

Answer Choices	Responses	
Hortonville Elementary School	**21.26%**	27
Hortonville Middle School	**10.24%**	13
Fox West Academy	**0.79%**	1
Greenville Middle School	**18.90%**	24
Greenville Elementary School	**14.96%**	19
North Greenville Elementary School	**9.45%**	12
Hortonville High School	**24.41%**	31
Total		**127**

Q2 LAYING THE FOUNDATION
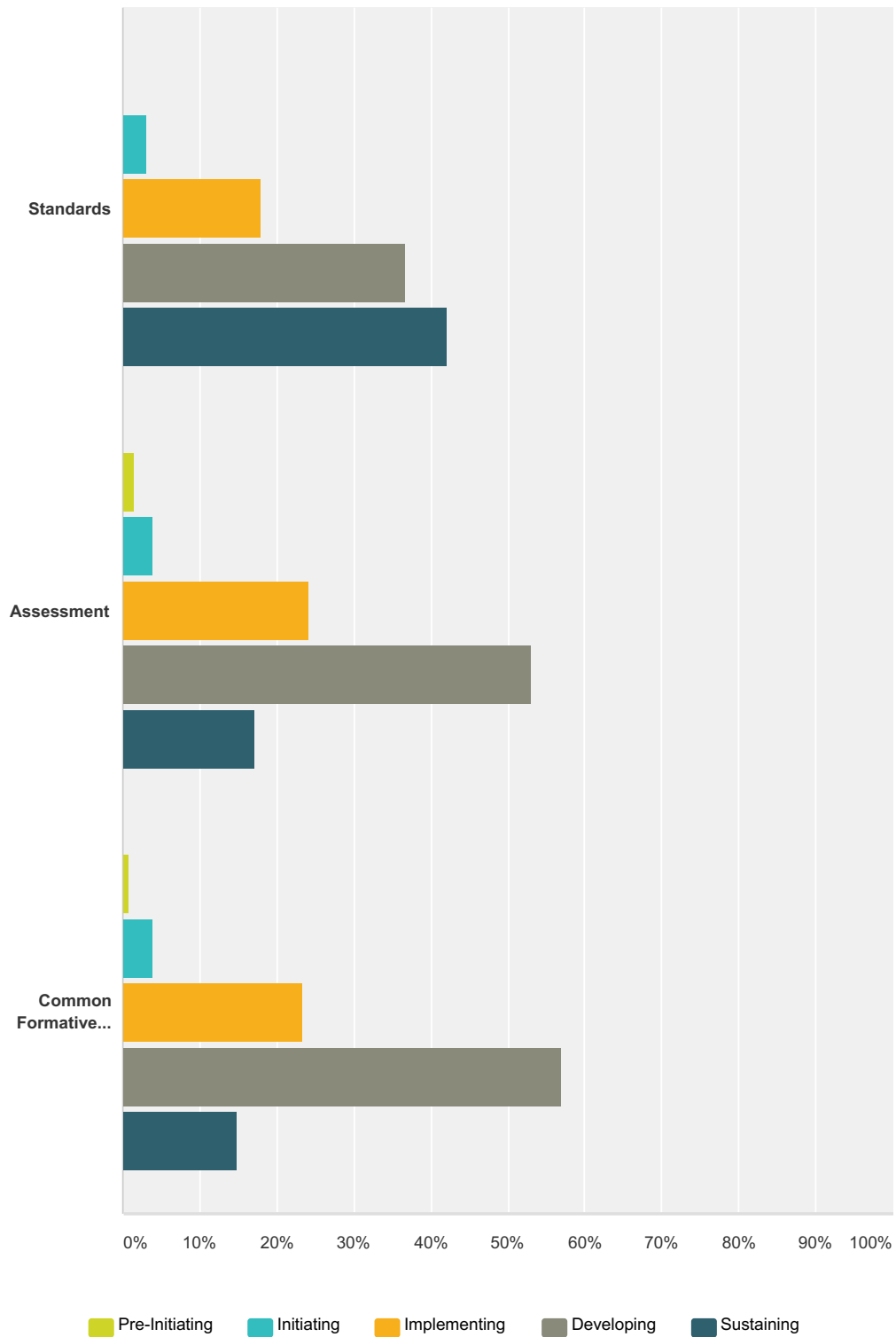
Answered: 128   Skipped: 0

HASD Continuum Check 2016

	Pre-Initiating	Initiating	Implementing	Developing	Sustaining	Total
Shared Mission	**1.56%** 2	**1.56%** 2	**15.63%** 20	**29.69%** 38	**51.56%** 66	128
Shared Vision	**1.56%** 2	**3.13%** 4	**13.28%** 17	**31.25%** 40	**50.78%** 65	128
Collective Commitments (Shared Values)	**1.56%** 2	**7.03%** 9	**17.19%** 22	**32.81%** 42	**41.41%** 53	128
Common School Goals	**2.34%** 3	**3.13%** 4	**16.41%** 21	**35.16%** 45	**42.97%** 55	128

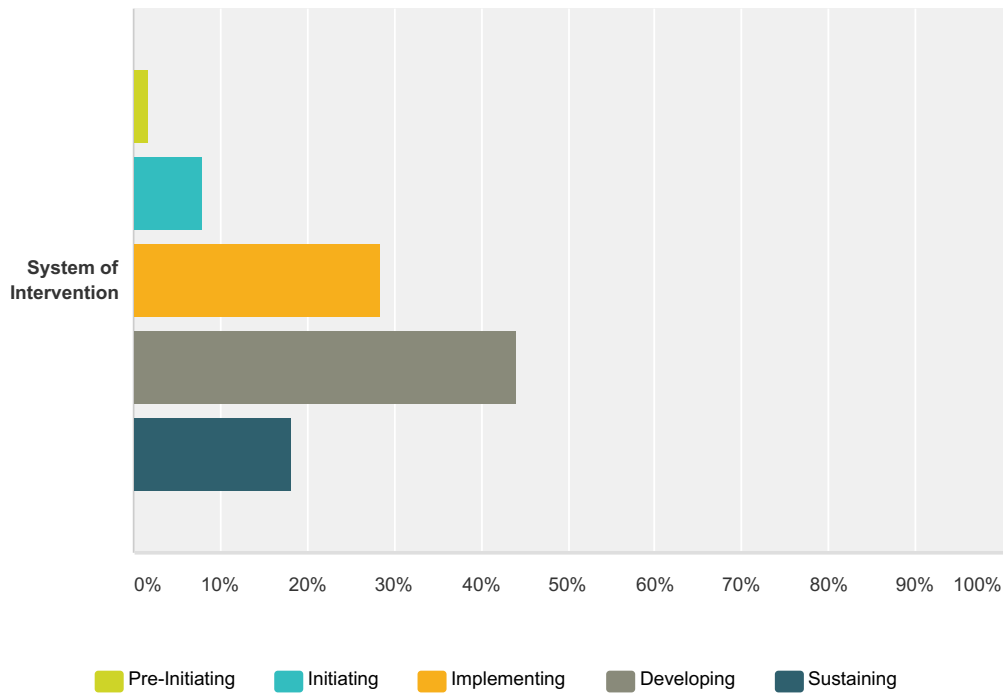## Q3 LEARNING AS OUR FUNDAMENTAL PURPOSE (PART I)

Answered: 128   Skipped: 0

	Pre-Initiating	Initiating	Implementing	Developing	Sustaining	Total

Standards	**0.00%** 0	**3.13%** 4	**17.97%** 23	**36.72%** 47	**42.19%** 54	128
Assessment	**1.56%** 2	**3.91%** 5	**24.22%** 31	**53.13%** 68	**17.19%** 22	128
Common Formative Assessment	**0.78%** 1	**3.91%** 5	**23.44%** 30	**57.03%** 73	**14.84%** 19	128

Q4 LEARNING AS OUR FUNDAMENTAL PURPOSE (PART II)

Answered: 127   Skipped: 1

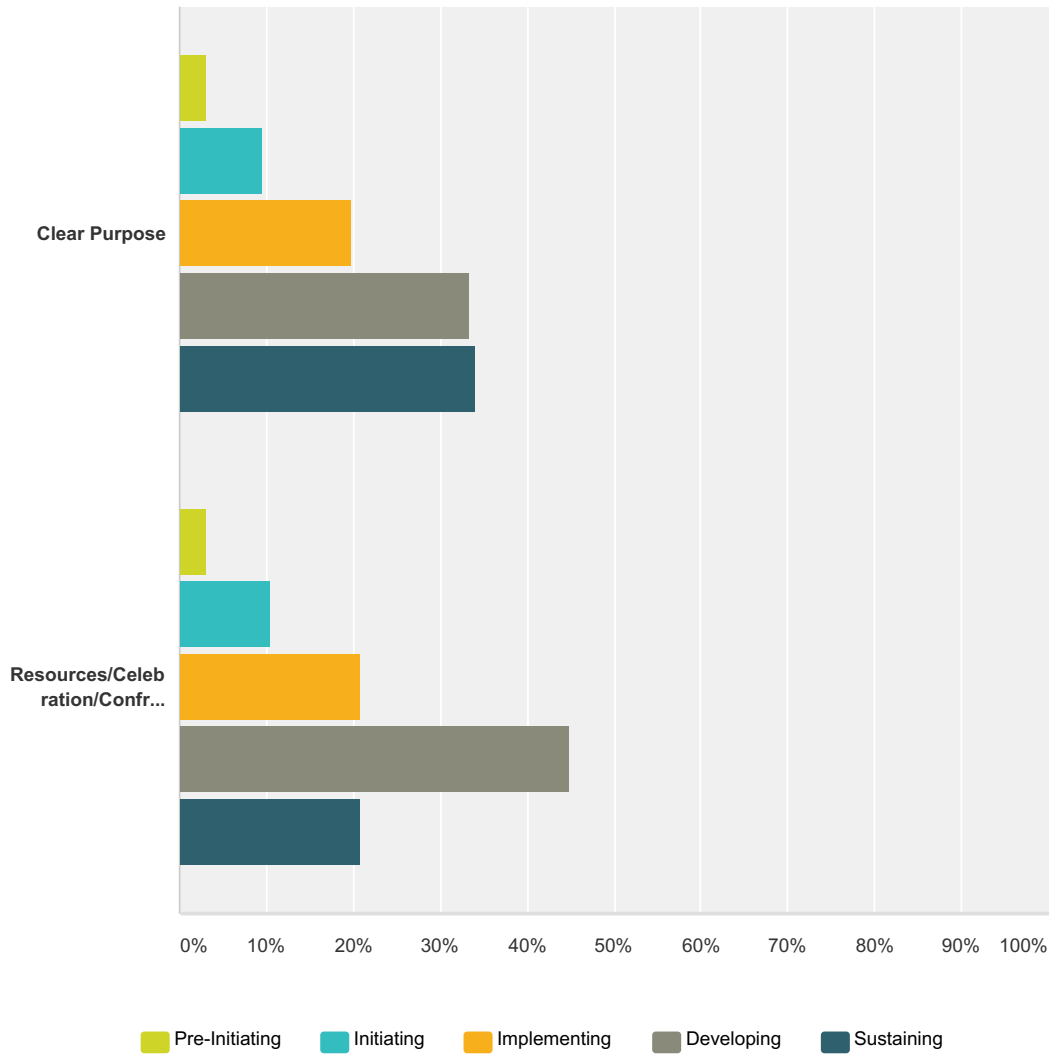|	Pre-Initiating	Initiating	Implementing	Developing	Sustaining	Total
System of Intervention	**1.57%** 2	**7.87%** 10	**28.35%** 36	**44.09%** 56	**18.11%** 23	127

Q5 Effective Communications

Answered: 128   Skipped: 0

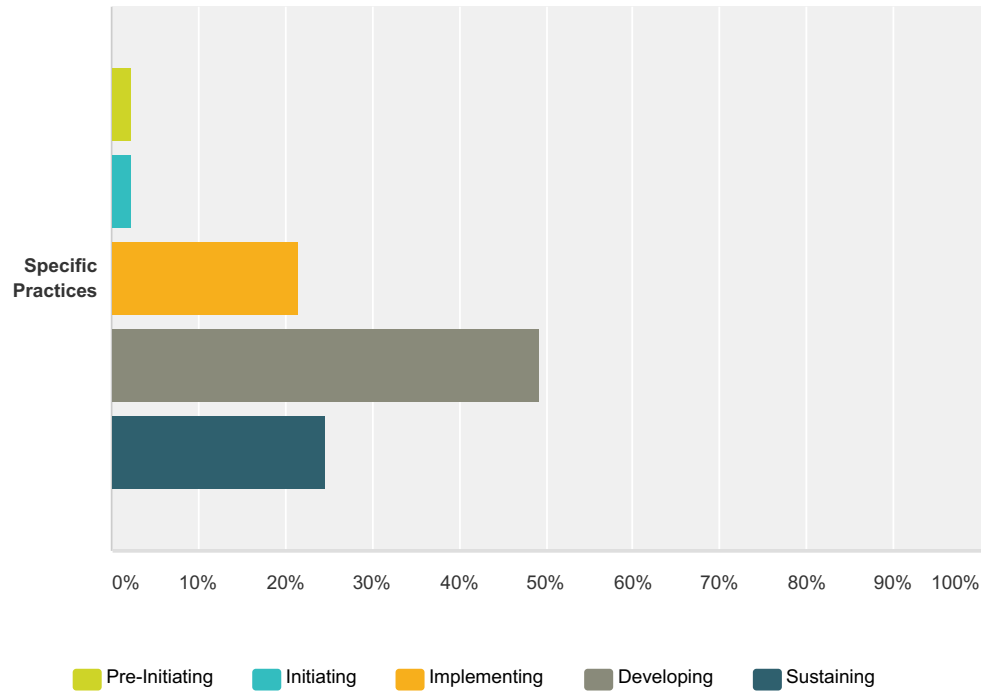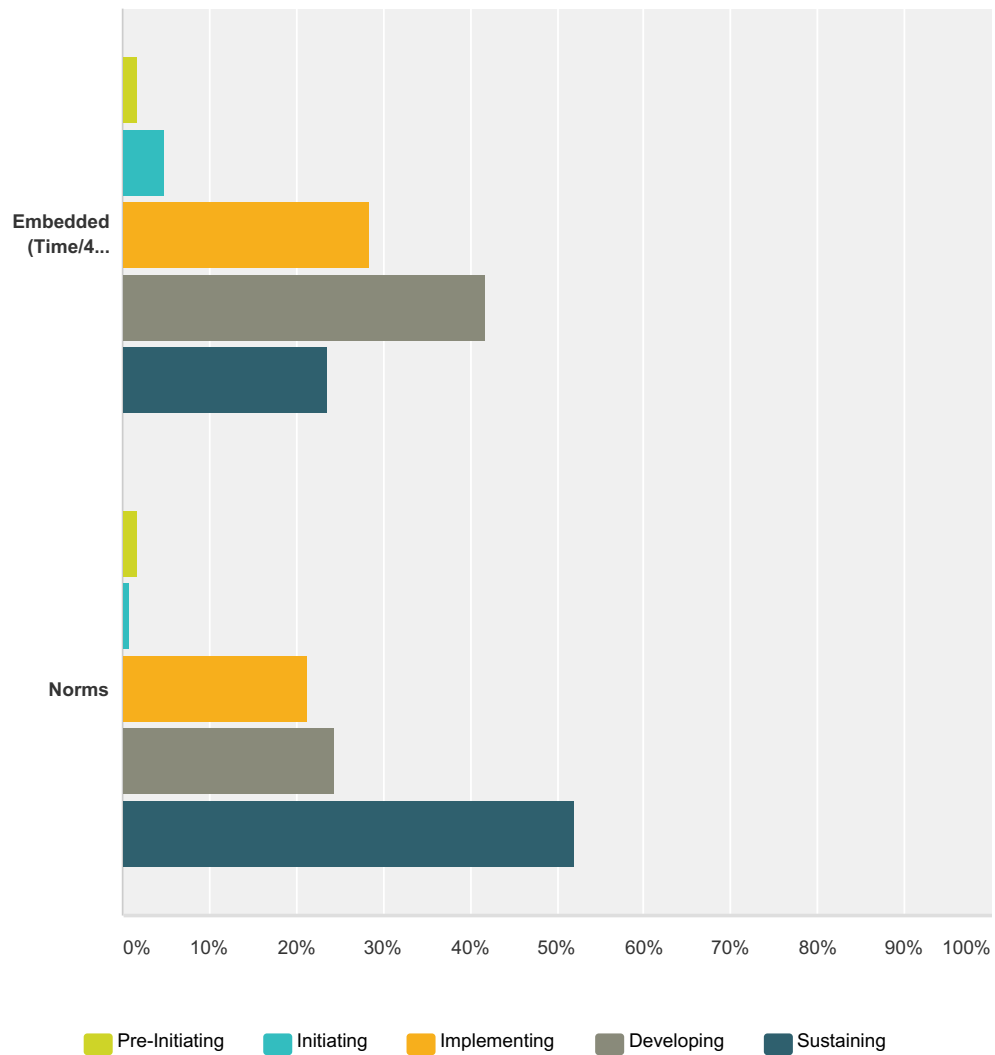|	Pre-Initiating	Initiating	Implementing	Developing	Sustaining	Total
Clear Purpose	**3.17%** 4	**9.52%** 12	**19.84%** 25	**33.33%** 42	**34.13%** 43	126
Resources/Celebration/Confrontation	**3.20%** 4	**10.40%** 13	**20.80%** 26	**44.80%** 56	**20.80%** 26	125

Q6 Implementing a PLC Districtwide

Answered: 126   Skipped: 2

	Pre-Initiating	Initiating	Implementing	Developing	Sustaining	Total
Specific Practices	**2.38%** 3	**2.38%** 3	**21.43%** 27	**49.21%** 62	**24.60%** 31	126

Q7 Building a Collaborative Culture Through High-Performance Teams

Answered: 128   Skipped: 0

Legend: Pre-Initiating · Initiating · Implementing · Developing · Sustaining

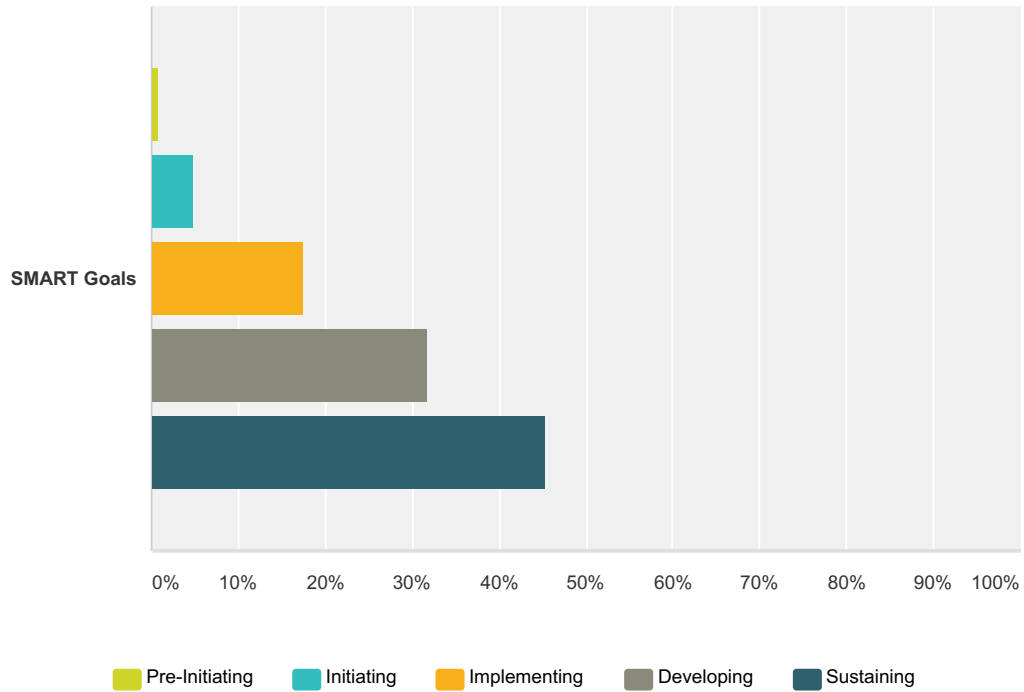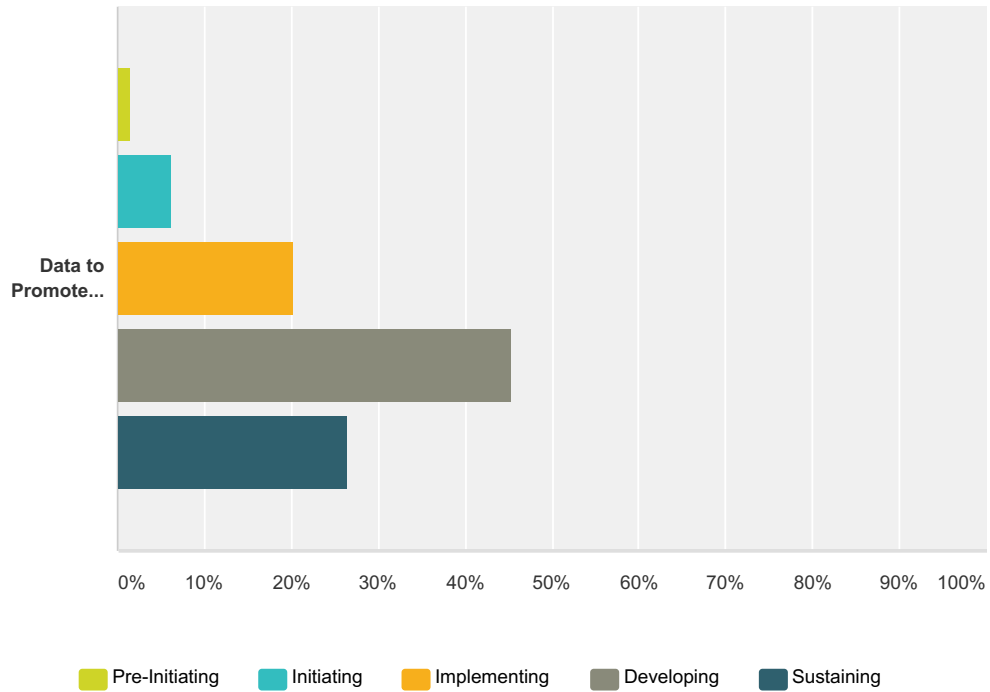|	Pre-Initiating	Initiating	Implementing	Developing	Sustaining	Total
Embedded (Time/4 Questions/Monitoring)	1.57% 2	4.72% 6	28.35% 36	41.73% 53	23.62% 30	127
Norms	1.57% 2	0.79% 1	21.26% 27	24.41% 31	51.97% 66	127

Q8 **Focusing on Results (Part I)**

Answered: 126   Skipped: 2

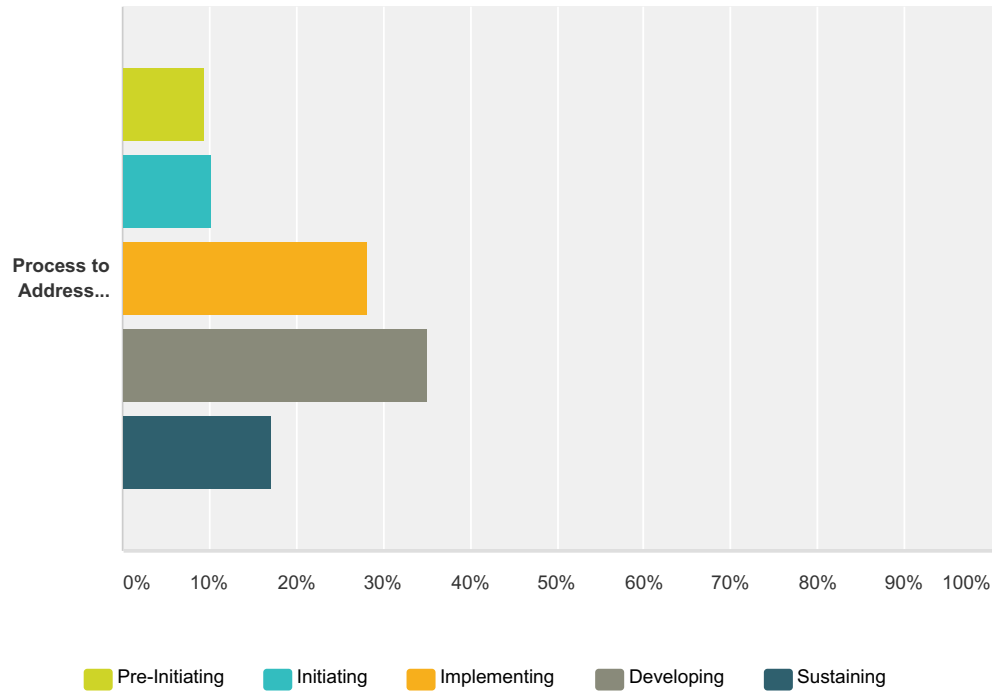|	Pre-Initiating	Initiating	Implementing	Developing	Sustaining	Total
SMART Goals	**0.79%** 1	**4.76%** 6	**17.46%** 22	**31.75%** 40	**45.24%** 57	126

Q9 Focusing on Results (Part II)

Answered: 128   Skipped: 0

	Pre-Initiating	Initiating	Implementing	Developing	Sustaining	Total
Data to Promote Improvement	**1.56%** 2	**6.25%** 8	**20.31%** 26	**45.31%** 58	**26.56%** 34	128

Q10 Responding to Conflict

Answered: 128   Skipped: 0

	Pre-Initiating	Initiating	Implementing	Developing	Sustaining	Total
Process to Address Conflict	9.38% 12	10.16% 13	28.13% 36	35.16% 45	17.19% 22	128