



Guiding Coalition Agenda

October 22, 2021

7:00-7:50 a.m.

<p>Members Present: Merle Lester, Scott Kohler, RJ May, Hayley Francom, Belinda Hancock, Erin Russell, Laura Clarito, Jim Dolezal, Brian Hill, Nathan Conrad, Cheltsy Pace</p>	<p>Roles: Facilitator: Notetaker:</p>
<p>School Goals: ***Evanston High School will improve individual and collective student academic growth (district and state assessments) by 10% during the 2020-21 school year.***</p>	<p>Guiding Coalition Purpose-</p> <ul style="list-style-type: none"> ❖ Try to unite all departments for the benefit of the kids. ❖ Explain the why, how, who and the do of the work. ❖ Set the tone for the whole school. ❖ What do we want our culture to be? <p>Guiding Coalition Mission-</p> <ul style="list-style-type: none"> ❖
<p>Our Mission:</p> <ul style="list-style-type: none"> ❖ Ensure that all students learn at grade-level or higher <p>Our Vision:</p> <ul style="list-style-type: none"> ❖ <p>Our Motto:</p> <ul style="list-style-type: none"> ❖ Towards the Highest 	<p>Guiding Coalition Norms:</p> <ul style="list-style-type: none"> ● Stick to the agenda ● Hold to time ● Start on time ● Push back and communicate well with respect ● Communicate with your department ● Uphold, model, and champion the decisions of the team ● If you can't make it please let Merle, Scott, or anyone on the team know.
<p>Our Collective Commitments: In order to achieve the shared vision of our school, Evanston High School staff have committed to the following:</p> <ul style="list-style-type: none"> ❖ 	
<p>Preparation for the meeting:</p> <ul style="list-style-type: none"> ● Read "Learning by Doing" pages on Vision and Collective Commitments (39 ish) ● Read "Learning by Doing" pages 3 through 10. ● Create a list of your ideas to bring to the next meeting! 	
<p>Today's work:</p> <p>Guest: Jerrod Dastrup (Principal at UME)</p>	

- Discuss Learning by Doing:
 - Major Take aways:
 - Need to revamp our Mission, Vision and collective commitments
 - Need to have a better process for our collaborative team student achievement goals. Use learning by doing to guide us.
 - Have departments make a goal around the percentage of students proficient or advanced on our prioritized standards measured by our local assessments.
- Discussion topic: Where do we need help with PLC question 3.
 - Making sure all students sign up for what is needed
 - Ensuring teachers are making assignments to students based upon weekly data
 - Making sure we have places for all students to go.
- Discuss how UME is using the Mission/Vision/Collective Commitments
- Discuss the work that UME is doing now as a Guiding Coalition
 - Jared shared the UME doc that they have created with their Guiding Coalition.
- Q&A session
- Comments:
 - Need to really dig into Learning by Doing.
 - Culture needs major work! Not only with staff but with students.
 - If school felt like a better place to be, the absent problem may be helped?
- [UME Pillars](#)
- [UME Smart Goals](#)

Links:

[Building Consensus Document:](#)

[EHS Decision Rules:](#)

[EHS Pride Time Instructional Practices:](#)

[EHS Data Profile:](#)

[Late Start Monday PD Schedule:](#)

[EHS Committees:](#)