



#### LEADERSHIP BY LALIT KISHORE

Leadership is

Leaders're often thrown

A process

Into situations

In the her-n-now
For success

And must act

Or contexts

Through team work

By unifying a group

Along with

A common goal

To achieve

An academic pursuit

"N a shared vision

And action learning

For stragtegising actions

With validity.

#### REFLECTIONS FROM POEMS

Common Goal

Collaboration

Getting people on board

Process

Unified

Getting thrown into situations

Shared vision

Validity purpose

Learning by doing

"To lead you serve, you serve others"-Jesus

To lead is to serve, to give, to others

Beginning was I and then to we at the end Inclusion and empowerment Including people with various skills, bringing out people

Goal became to achieve the work as a team.

Beginning- someone who is new to leadership, End-seasoned leader- know how, know the we

Listened- being heard together

This is a group thing!
The more people see us
work as a team, they are
going to want to do it too.

#### A Leader

I went on a search to become a leader

I searched high and low. I spoke with authority. People listened. Alas, there was one who was wiser than I, and they followed that person.

I sought to inspire confidence, and the crowd responded: "Why should I trust you?" I postured, and I assumed the look of leadership with a countenance that flowed with confidence and pride. And many passed me by and did not notice my air of elegance.

I ran ahead of the others and pointed the way to new heights. I showed that I knew the route to greatness and then looked back and discovered I was alone.

"What shall I do?" I queried. "I've tried hard and used all that I knew". I sat down and pondered. And then I listened to voices around me. I heard what

the group was trying to accomplish. I rolled up my sleeves and joined in the work.

As we worked, I asked: "Are we all together in what we want to do and how

to get the job done?"

And we thought together, and fought together, and struggled toward our

goal.

I found myself encouraging the faint-hearted. I sought ideas of those too
shy to speak out. I taught those who had little skill. I praised those who

At first I said: "I didn't lead. I just worked with the rest." And then I understood, leadership is not a goal, it is a way of reaching a goal. I lead best when I help others to go where we've decided to go. I lead best when I help others to use themselves creatively. I lead best when I forget about myself as a leader and focus on my group ... their needs and their goals.

worked hard. When our task was completed, one of the group turned to me and said: "This would not have been done but for your leadership."

To lead is to serve ... to give ... to achieve together.

http://seeandgetinspired.blogspot.com/

### PINE TREE PRIMARY VISION & MISSION

<u>VISION</u>: TRADITION OF EXCELLENCE

#### MISSION:

PINE TREE PRIMARY WILL BE THE SCHOOL OF CHOICE FOR EAST TEXAS! WE WILL HAVE VISITORS IN LINE ASKING WHAT IT IS THAT IS HAPPENING ON OUR CAMPUS WHERE ALL KIDS ARE SUCCESSFUL. WE WILL TELL THEM...IT ISN'T A PROGRAM, IT CAN'T BE BOUGHT, IT ISN'T EASY BUT IT CAN BE REPLICATED. THE MAGIC IS IN KNOWING WHAT IS TO BE LEARNED, KNOWING WHAT MASTERY IS AND COLLABORATING WITH PEERS, WHILE MAKING INTENTIONAL AND PRESCRIPTIVE DECISIONS FOR INTERVENTION.

The Pine Tree family champions the relentless pursuit of excellence through a compassionate and safe learning environment empowering all students to develop their unique passions and to make a positive impact in a global society.

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#### MISSION IDEAS - WE HAVE A MISSION

- Process not product
- X Making connections
- **X** From birth
- X Partnering with parents and community to lay a firm foundation
- X Understanding families and cultures
- Understanding cultural differences between home and school
- Culturally sensitive
- X First experience in school-culture of school
- X How to not leave people behind
- Everything is excellence which goes to community
- Advocate for the kids-voice
- X Safe, learning environment
- Collaborative relationship
- × unity

### PINE TREE PRIMARY MISSION

Pine Tree Primary builds the foundation from birth to adulthood by partnering with families, students and the community. Focusing on our common goal of unity, we will grow all learners as we continue a culture of excellence.

## PINE TREE PRIMARY VALUES & GOALS

Values:



# VALUES

	×	Relationships			
			• F	Resourceful	
	×	Success	• F	Partnership	
	×	High expectation		Collaboration	
	×	Purpose		- Team	
	×	Goal setting		All kids are our kids	
	×	Equity	• F	Flexible	
	×	Celebrations	• (	Compassionate	
	X	Why		oving	
	X	Safe	• (	Communication	
	X	Risk-taking			
	X	Trust			
	X	Positive			
	X	All students			
	X	Engaged 3 0 19 19 19	E A		
1-17	X	Continual growth			
2	X6	motivation 2008	Q A	0 0 0	AAA

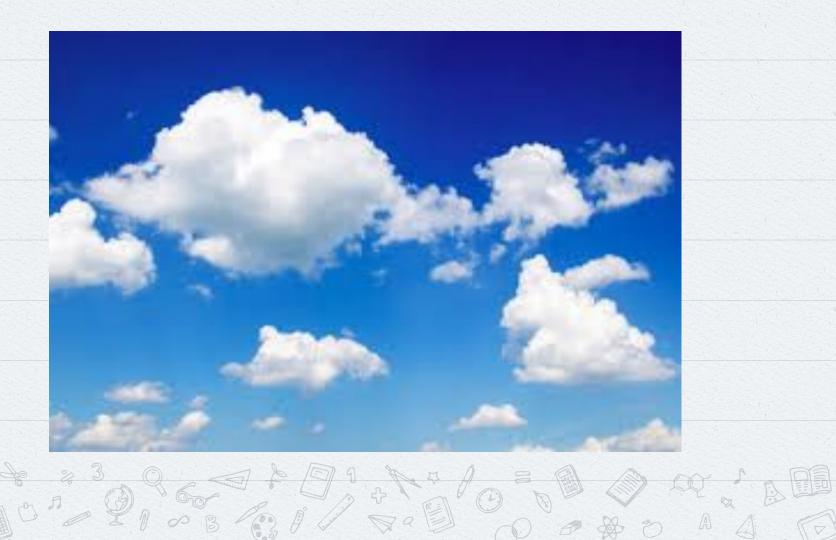
Goal Collaboration & motivation & High Trust & Kids & Positive & Flexible Kids & Students & Student esourceful Engaged Team
Communication Equity
Compassionate Purpose **Partnership Success Risktaking** 

#### 3 BIG IDEAS OF PLC

**Focus on Student Learning**-Guiding Coalition is responsible for ensuring that in school-wide systems student learning guides classroom instruction and resource decision making

**Building a Collaborative Culture-**Guiding Coalition is responsible for ensuring school-wide systems support collective responsibility for adult and student learning

**Focus on Results-**Guiding Coalition is responsible for ensuring school-wide systems are in place for assessments to guide instruction and interventions.



#### THE PURPOSE OF GUIDING COALITION... THE WHY

- Build Leadership Capacity
- Collective Responsibility
- Creates a Commonly Owned Plan for Success

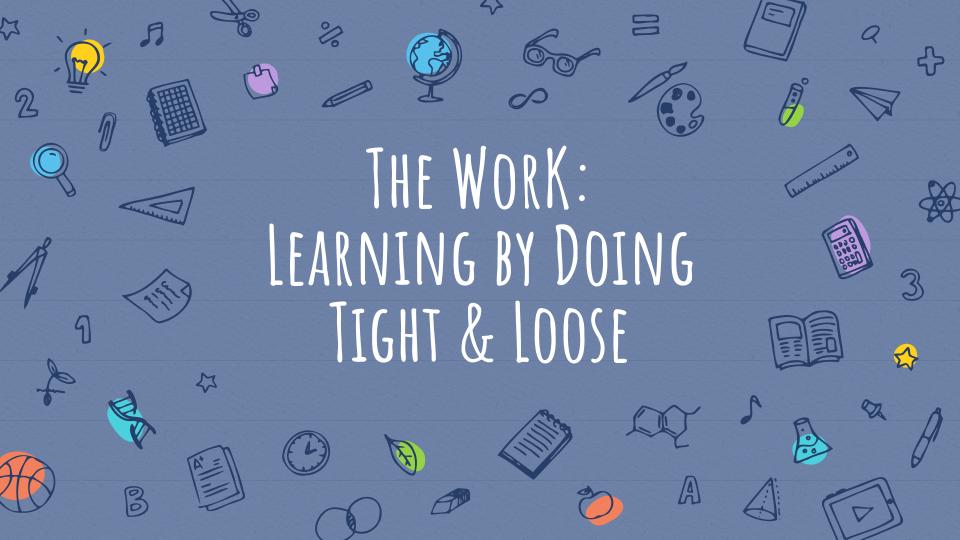
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- Commits to Continuous Improvement
- Ensure the campus stays aligned to the Primary's vision, mission and values



	Relationship Builders	System Thinkers	Problem Solvers	Innovators
	Mentors others Looks to feelings	Detail oriented Structured, organized	Likes to find solutions	Think outside the box, willing to act on new ideas
	Yoder Ellison	Kraus Richardson	Mosley Veralli	Stroman Grems
	Abrams	Sage	Pearce	Walker
	Hewitt Ferguson	Ramirez Parsons	Thompson Crockett	Malloy Storms
	Bozarth Stanley	Timmons K. Smith	Melton Allen	Pickett Walters
	McMullan	Carter	Dyer	F. Tovar
	C. Smith	Craig	Johns	Viramontes
9	Johnston	Nowlin	Bogue	Horne
	Porterfield	Butcher	Bacon	Dubois
	Fail	Martin	Hall	Roberts
	Robinson	Aranda	Phelps	
	Brager	Jimenez	Kimble	
	Bernhardt	Still	C. Tovar	
	Cunningham	Manning	Walton	
	Jackson	Cerda	West	
	Chism	Benton	Chapman	

Task Force Planning 6 hours	Campus Retreat
Make a Plan to accomplish the goal.  Plan for the hour at campus retreat	3 presentations from each task force team. 3 more hours with task force.
(game/presentation/etc).	Hood- Data Notebook



# **SMART Goals**

Morale Task-force SMART Goal:
Increase connectivity between staff members who do not work together regularly through campus morale activities at least once a month.

### BRAINSTORMING FOR A 20,000 VIEW

X At-Risk-LEP, Sped, EcoX Truancy

GT/High Achievers (CEER)

Formative Assessments

Data Notebooks

Intervention Push In and Pull Out (Tier 1 and Tier 2)