

Name: Karen Harvey

Please write down your current understanding of the following terms:

I use to think....	Now I think....
<p>Professional Learning Communities are...</p> <p>...a time to look at and discuss student data and student work</p>	<p>Professional Learning Communities are...</p> <p>... a pathway to a vision</p> <p>I'm excited about these because I believe this really supports my philosophy and the way I like to teach with my colleagues.</p> <p>This creates a focus on learning and not the "methods" of teaching by following "canned" curriculum.</p> <p>I'm hopeful this will provide some teacher freedom when helping students develop and further new skills and concepts.</p>
<p>Teams are...</p> <p>... sometimes helpful, sometimes not, depending on dynamics and purpose.</p> <p>... individuals working toward goals</p> <p>... ways for some to model their expertise</p> <p>...for some to move their agenda</p>	<p>Teams are...</p> <p>...powerful</p> <p>... entities needing all members to buy in</p> <p>... entities where members need to be interdependent</p>
<p>The purpose of the guiding coalition (leadership team) is....</p> <p>... to point out what we are doing wrong and what we need to fix.</p> <p>... to shape the vision of the school.</p> <p>... to "get" everyone to follow</p>	<p>The purpose of the guiding coalition (leadership team) is....</p> <p>... to inform us of our shortcomings and to lead us through change.</p> <p>...to insure and monitor what team members are doing to ensure what we are doing.</p>

<p>A guaranteed and viable curriculum is...</p> <p>...water downed</p>	<p>A guaranteed and viable curriculum is...</p> <p>... ?</p> <p>I still need some convincing that this isn't watered down.</p>
---	---

- + I appreciate all the work that has and will go into this.
- + I'm excited to be moving forward in this

- I have a feeling of overwhelmingness and inadequacies and am nervous about moving forward