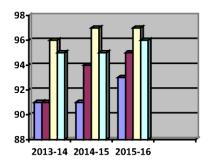
What are we already doing to support the PLC process?

- 1. Established school wide Mission, Vision, and Value statements.
- 2. Created grade level collaborative teams
- 3. Implemented a common Falcon
 Time in every grade level to improve
 communication and connections with
 students.
- 4. Introduced Student of the Month recognizing character and integrity.
- 5. Introduced school wide data based decision making for teams.
- 6. Published Annual Report for Sangster with inclusive data points.
- 7. Reviewed process of developing and implementing master schedule to provide collaborative planning time for teachers.
- 8. Modified school plan to support measurable student achievement goals with a focus in literacy and math for all students.

Accreditation Data 2013-2016

Fully Accredited in all Areas



■ English
■ Math
■ History
■ Science

We Love Our School...



Sangster Elementary School

7420 Reservation Dr. Springfield, VA 22153 Phone (703) 644-8200



"HOME OF THE FALCONS"



Principal, Lisa M. Reddel

FROM THE PRINCIPAL

To the Entire Sangster Community:

As we begin the 2016-17 school year, Sangster Elementary School faculty and staff would like to share with you our mission, vision, and values for our school.

MISSION

ENGAGE * INSPIRE * THRIVE

VISION

The vision of Sangster Elementary School is to . . .

- * Value and recognize every member of the school community.
- * Create a collaborative teaching culture.
- * Create a stimulating environment that contributes to a high level of performance and achievement.
- * Provide a challenging and appropriate curriculum to achieve The FCPS Portrait of a Graduate.
- * Implement strategies for improving student achievement.
- * Infuse technology throughout the curriculum.
- * Develop a process of continuous school improvement.
- * Monitor every student's progress.

VALUES

We are committed to ...

- * Student success: "We are only as successful as our least successful student."
- * Learning is a process.
- * Focus on the whole student.
- * School-wide collaboration.
- * High standards—raise the bar, never give up, recognize success, and reach potential.
- * Home-school parent partnerships.
- * Safe and caring school environment

Based on these pillars, we are committed to becoming a Professional Learning Community (PLC). We focus on student learning as our primary focus and closely monitor student achievement. We work collaboratively to analyze data that measures student progress which leads to continued school improvement and student success.

To facilitate this process, we focus on the following three ideas ...

- 1. **Clarity of Purpose:** The fundamental purpose of the school is to ensure high levels of learning for all students.
- 2. Collaborative School Culture: A must for sustained school improvement.
- 3. **Focus on Results:** Measure our success on results rather than intentions.

THE DRIVING QUESTIONS A PROFESSIONAL LEARNING COMMUNITY MUST ANSWER

- 1. What is it we want every student to know? (Essential Knowledge)
- 2. How do we know if they have learned it? (*Assessment*)
- 3. How will we respond when a student is not learning? What is in place to provide the student with support? (*Intervention*)
- 4. How will we give time and support to students who already know or learn quickly what we want them to learn? (Enrichment/Acceleration)