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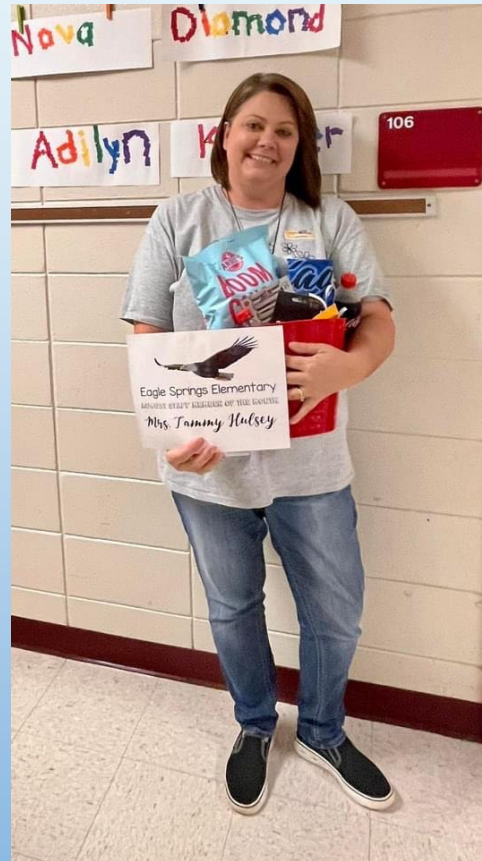
ENCOURAGING EAGLE COMMITTEE

04.8.2023

ENCOURAGING EAGLES

- THE ENCOURAGING EAGLES COMMITTEE WAS FORMED AS A CULTURE-BUILDING COLLABORATION FOR OUR TEACHERS AND STAFF BASED ON FEEDBACK WE HAVE RECEIVED FROM WITHIN OUR PROFESSIONAL LEARNING COMMUNITY TEAMS. THE FOUNDATION OF THIS COMMITTEE IS TO MEET MONTHLY TO COLLABORATE IN SHARED DECISION-MAKING THAT HELPS BOOST THE MORALE OF EAGLE SPRINGS ELEMENTARY SCHOOL'S FACULTY AND STAFF. TO ACCOMPLISH THIS, ENCOURAGING EAGLES IS AN OPEN COMMITTEE THAT WELCOMES ANY TEACHER OR STAFF MEMBER TO JOIN AND WORKS WITH THE PARENT INVOLVEMENT LIAISON AND PTO.
- THE GOAL OF ENCOURAGING EAGLES IS FOR EVERY TEACHER AND STAFF MEMBER TO FEEL WELCOMED, LOVED, AND ALSO APPRECIATED FOR THEIR EFFORTS IN MAKING OUR SCHOOL AND STUDENTS SUCCESSFUL. THE COMMITTEE IS IN CHARGE OF SEVERAL ASPECTS OF MORALE-BOOSTING ACTIVITIES SUCH AS FOOD TRUCK FRIDAYS, THEMATIC MONTHLY APPRECIATION EVENTS, SPECIFIC APPRECIATION DAYS, AND MONTHLY TEACHER AND STAFF RECOGNITION.
- THESE EVENTS ARE PLANNED TO TARGET DIFFERENT THEMES AND THE SPECIFIC WAYS THAT PEOPLE LIKE TO BE APPRECIATED BASED ON INTEREST SURVEYS. FOOD TRUCK FRIDAYS, SPECIFIC APPRECIATION DAYS, AND THE THEMATIC MONTHLY APPRECIATION EVENTS ARE PLANNED AS A WAY TO PROVIDE FELLOWSHIP AND GIFT-GIVING OPPORTUNITIES ACROSS CAMPUS. THE TEACHER AND STAFF RECOGNITIONS ARE BASED ON PEER VOTES WHICH SELECT ONE TEACHER AND ONE SUPPORT STAFF MEMBER EACH MONTH. THE WINNERS ARE SURPRISED WITH BASKETS OF THEIR FAVORITE THINGS, AND AN EAGLE OF THE MONTH PLAQUE. THEY ARE THEN RECOGNIZED ON THE TEACHER AND STAFF BULLETIN BOARD AND THE SCHOOL'S CLASSDOJO AND SOCIAL MEDIA SITE. IN SUMMARY, THE ENCOURAGING EAGLES COMMITTEE IS INVESTED IN MOTIVATING OUR COLLEAGUES TO CONTINUE WORKING HARD, RECOGNIZING THOSE EFFORTS, AND PROMOTING A POSITIVE ENVIRONMENT TO HELP IMPROVE EMPLOYEE SATISFACTION AND OVERALL RETENTION.

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