



THE WEBB WAY

Exemplifying Excellence Through the webb way

Through an inclusive community, we commit to cultivate each facet of each child in order to have a positive impact on tomorrow's world.



In PLCs we value: Collaboration

	What it MEANS	What it LOOKS like	What it SOUNDS like	What it FEELS like
PROFESSIONAL	Actively, ethically and respectfully engaging in the work of the team to fully support student learning	Inclusive, respectful, productive, encouraging and dependable	<ul style="list-style-type: none"> • "We" when it means we, "Me" when it means me • equity in voice • "Thanks for sharing that idea." • "How can I help?" • Active listening • Seeking clarity • raise potential conflict 	<ul style="list-style-type: none"> • safe to address conflict and tough topics • empowered to have alignment conversations • accomplished with high-quality products
LEARNING	Acquiring and applying knowledge to reinforce and change our behaviors.	Participating, open-minded, sharing resources	<ul style="list-style-type: none"> • questioning, respectful sharing, and honest conversations • "tell me more..." • "Something which worked in my class..." • "I found this resource..." • "How does this fit with" • "I/we don't know how..." 	<ul style="list-style-type: none"> • safe/comfortable • empowered • hearing and being heard • positive
COMMUNITY	Respectfully working in interdependent ways toward common goals and interests while supporting and including others.	Open and honest communication, active listening, active engagement, accountability, smiling	<ul style="list-style-type: none"> • "What feedback do you have?" • "How will this work for ALL of our students/stakeholders?" • "What do you think?" • "Tell me more about your point of view." • "How can I help?" • "I need help." • All voices are heard • Calm, respectful tones • Laughter 	<ul style="list-style-type: none"> • Safe • Supportive • Connected • A warm hug • A family • Comfortable enough for growth • Pride • Equitable and inclusive • A sense of belonging • Dependable