

SMART Goals Worksheet

Team Name:

Team Leader:

Team Members:

District Goal: 2019-2020

- K-2nd Grade 90% of students at grade level in reading and math.
- 3rd-8th Grade 80% of students score proficient or advanced in math and ELA on the state assessment.
- 9th-12th Grade Achieve an average ACT/predicted ACT score of 22 for all students taking the exam and an average of 25 for all students identified as college bound.
- All students graduate with one of the following career paths:
 - 4 year college
 - 2 year college, tech, community, apprenticeship, etc . . .
 - Military Service
 - Entering employment with a career plan

School Goal:

Team SMART Goal	Strategies and Action Steps	Responsibility	Timeline	Evidence of Effectiveness
Our Reality: Our Goal:				

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Adapted from *Make it Happen: Coaching With the 4 Critical Questions of PLCs at Work* by Kim Bailey & Chris Jakicic, Solution Tree, 2018.