# Winterset Community School District STRATEGIC PLAN

## Theory of Action

IF staff believe all students can learn and embrace all students as our own, and IF we engage in a growth mindset among the school and community as students take an active role in their learning, and IF staff excel in our teaching and learning practices of GRR, PLC and Iowa Core/National Standards, and IF we engage in genuine relationships and in the work that maximizes students learning so all students achieve at high levels, and IF we develop a culture of inclusion, involvement, urgency, and investment in our schools and community, THEN our District Mission & Vision will be realized.

### Mission

Our Core Purpose

As a caring and committed learning community, we will empower all within our learning organization towards continuous learning, personal excellence and lifelong success



#### Vision

What We Commit to Create

Winterset Community Schools will be a district with:

- Engaged and successful students inspired and supported by caring and professional staff
- A culture and environment where continuous learning and innovation is valued and honored
- A partnership of excellence among the board, administration, staff, students, families and community

## Core Values

Drivers of our Words & Actions

Excellence - achieving our very best in all that we do Inspiration - encouraging and

motivating others to strive and excel Care - being kind and respectful to others and myself

and forward thinking in our learning and work

Pride - Committing, dedicating and being loval to self, school, community, and world

## Strategic Directions

Focused Approaches for Continuous Improvement

- A. Implement consistent classroom practices leading to increased college/career readiness
- B. Leverage technology to support and extend the traditional classroom
- Innovation being creative, unique, C. Provide effective management of growth and resources to meet our future challenges
  - D. Develop community engagement and parent partnership to prepare our students for life beyond their PK-12 education